



Cement Industries, Inc.

Employment Application

Date: _____

1. Personal Information

Name _____
 First Last Middle

Address _____
 Street City State Zip

Mailing Address (if different) _____
 Street City State Zip

Home Phone: _____ Cell Phone: _____

If you are offered employment, can you provide verification of your legal right to work in the United States? () Yes () No

Are you related to anyone employed here? () Yes () No if yes who? _____

Have you ever been employed here? () Yes () No if yes when? _____

Are you at least 18 years of age? () Yes () No

Position Desired: _____

Are you able to perform the essential functions of this position without an accommodation? () Yes () No

If applying for a driver's position, do you hold a valid Florida license? () Yes () No

Date Available for Work: _____ Available for Overtime: _____

Job Skills:

2 Education Information

Type	Location	Graduate	Years Completed
High School		Y / N	
College		Y / N	
Technical, Trade, GED			
Technical, Trade, GED and other Skills Training			

3 Employment Information

Dates of Hire	Employer Information (Name, Address & Telephone)	Position	Reason for Leaving
From To			
From To			
From To			
From To			

Have you ever been discharged or suspended for any employment? () Yes () No

If so explain: _____

4 Acknowledgement Statement

Initial	Statement
	This application will remain active for thirty (30) days. Any applicant wishing to be considered for employemnt beyond thirty (30) should reapply.
	I understand that as a condition of being offered employment I will be required to take a pre-employment drug test.
	I understand that I will be required to provide satisfactory proof of my legal right to work in the United States
	I authorize the Company to perform an investigation to confirm my background and any information I have provided in this application process for the purpose and opinion that will be used in making a hiring decision. Further I release any and all poarties from any liability for any damage that may result from furnishing this information to the company.
	In consideration of employment, I agree to obey the rules and policies of the Company. I understand that nothing contained in this application or in the interview process is inteded to create a contract between the Company and myself for either employment or for the providing of any benefits. I agree that my employment is at-will and the terms of the employment may be changed with or without cause, with or without notice, including but not limited to termination, demotion, promotion, trasfer, compensation, benefits, duties and location of work, at any time, for any reason, at the option of myself or the Company
	I am able to perform the essential functions of the position for which I have applied.
	I hearby acknowledge that I have read the above statements and understand them. I certify that I, the undersigned applicant, have personally completed this application. I declare the facts contained in the application (or anyu resume or other document(s) submitted are true and cmoplete to the best of my knowledge. I understand that any misrepresentations or omissions will disqualiy me from further consideration for employment, and will result in my termination from employemnt if discovered at a

Applicant Signature: _____ Date: _____

The company of Cement Industries, Inc. is an Equal Opportunity Employer. We adhere to a policy of making decisions without regard to race, color, age, sex, religion, national origin, disability, veteran status, citizenship status or martial status. We assure you that your opportunity for employment with us relies solely on your qualifications.